

United Nations Global Compact
Two United Nations Plaza
New York, NY 10017
USA

Communication on Progress (CoP) 2021

To our stakeholders,

Getinge AB supports the ten principles of the Global Compact on human rights, labor, environment and anti-corruption. We are committed to continue to use the Global Compact and its principles making it an incremental part of our overall company strategy, culture and day-to-day operations.

Getinge has long been dedicated to sustainability, and since 2017 sustainability is together with quality a top priority in the company's strategy. This means that ethics, quality and sustainability are integral parts of how the company acts as a business and how it treats its employees, customers and partners. We engage all functions and employees in collaborative projects to advance the broader development goals of the United Nations, particularly through our Getinge Sustainability Program.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress annually according to the Global Compact CoP Policy. The Getinge Annual Report 2021 as well as our ESG Addendum are attached.

Getinge has commenced its work to analyze how the company can contribute in an optimal way to the achievement of the SDGs. As a result, Getinge identified a number of goals that best correspond to the company's impact on its business environment. These goals are:

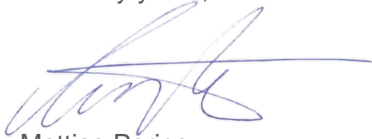
- Goal 3 – Ensure healthy lives and promote well-being for all at all ages
- Goal 4 – Ensure inclusive and quality education for all and promote lifelong learning
- Goal 5 – Ensure gender equality and diversity, securing equal opportunities
- Goal 6 – Ensure access to water and sanitation, supporting collaborative partnerships
- Goal 8 – Promote inclusive and sustainable economic growth, employment and decent work
- Goal 12 – Ensure sustainable consumption and production patterns
- Goal 13 – Take urgent action to combat climate change and its impacts
- Goal 17 – Partnership for the goals, contributing to a more sustainable health care

Getinge's 19 production sites prepare quarterly reports on their performance regarding consumption of fuel and electricity, quantities of waste and recycling. Results versus targets are presented in the Annual Report following the international standards of the Global Reporting Initiative (GRI). All production sites are well underway to continuously certify or re-certify management systems meeting ISO 14001 requirements.

In 2020 we set our direction to become a CO₂ neutral company by 2025 in our own operations, (Scope 1-2), and in 2021 we also committed to the Science Based Target initiative, Scope 1–3, and to become a net-zero emissions company by 2035. We are progressing according to plan, although much work remains to be done. So far, we have decreased our CO₂ emissions in production by 27% compared to the base year 2019. We are shifting to renewable energy sources, finding smart and as environmentally friendly ways as possible for shipping, transforming our fleet into hybrid and electrical cars and ensuring we only travel when absolutely needed. We are also following our EcoDesign principles in product development to ensure that our products and solutions supports our customers' endeavors to reduce emissions without compromising on quality. We play an important role minimizing use of material, recycle and reduce energy and water consumption.

At Getinge we align environmental and social responsibilities with the principles and initiatives of Ethics & Compliance. Getinge's Code of Conduct includes the UN Universal Declarations of Human Rights, UN Global Compact, the ILO Declaration of Fundamental Principles and Rights at Work as well as the OECD's guidelines for multinational companies.

Sincerely yours,



Mattias Perjos
President & CEO